Composition of the Board of Directors

The Board of Directors of the Federation of Migros Cooperatives comprises 23 members who were elected for the 2012 to 2016 term of office.

The Board of Directors is composed of ten external, independent members and 13 internal members. The external, independent persons are the Chairman and the nine members from the business sector. Since they are employed by Migros, the Chief Executive Officer, the ten representatives of the ten regional cooperatives (normally the managing directors) and the two employee representatives are regarded as internal members.

Chairman

Andrea Broggini (1956 CH)
Member since 2004
Chairman since 2012, elected until 2016
Committee: Remuneration and Nomination Committee (Chairman)

Dr. iur., LL.M. (University of Harvard)
Lawyer

Major mandates: Leerink Holdings, LLC Boston; Kieger AG, Zurich (Chairman)

Professional experience/career path

- To 1992 Various roles in the field of law and the financial sector in Switzerland and abroad
- 1992 – present lawyer Active on boards of directors of banks and insurance companies in Switzerland and Italy and in manufacturing companies in Italy, Switzerland and Germany.

External members

Doris Aebi (1965 CH, Vice Chairwoman)
Member since 2003
Elected until 2016
Committee: Remuneration and Nominations, ADH (strategic issues)

Dr. phil. University of Zurich
Executive co-proprietor of aebi + kuehni AG, Executive Search, Zurich

Major mandates: aebi + kuehni AG, Zurich; University of Applied Sciences and Arts Northwestern Switzerland (Member of the Board); University of St Gallen (Member of the Executive Committee of the Institute of Business Ethics and Member of the Foundation for the Promotion of the Master in Law and Economics Degree Programme)

Professional experience/career path

- To 1994 Scientific roles at the universities of Zurich and Berne
• 1994 – 1998 UBS Union Bank of Switzerland, Zurich, Project Manager for the Executive Board
• 1998 – 2000 Credit Suisse, Zurich, Head of Allfinanz (Cooperation between Credit Suisse and Winterthur on the Swiss market), Member of the Executive Board
• 2000 – 2004 Dr. Bjørn Johansson Associates AG, Zurich, Executive Search, Director
• 2004 – present aebi+kuehni AG, Zurich, co-owner of this company specialised in individually tailored, international direct recruitment for senior-level specialist and management staff

Roger Baillod (1958 CH)
Member since 2008,
Elected until 2016
Committee: Audit (Chairman)

Business Administration University of Applied Sciences Zurich & Auditor
CFO Bucher Industries AG

Major mandates: BKW AG, Berne

Professional experience/career path

• 1984 – 1993 Ernst & Young, accountant and auditor
• 1993 – 1995 Galvaswiss Galvanising, Head of Finance and Administration, Member of the Board of Directors
• 1995 – 1996 Benninger AG Uzwil, Head of Central Services, Member of the Board of Directors
• 1996 – present Bucher Industries, CFO, Member of the Executive Committee

Dominique Biedermann (1958 CH)
Member since 2012
Elected until 2016
Committee: Audit

Dr. oec. PhD in economics from the University of Geneva
Director of the Ethos Foundation and Ethos Services AG, Geneva

Major mandates: Expert Corporate Governance Services London

Professional experience/career path

• 1984 – 1989 Assistant in the University of Geneva's economics department
• 1998 – present Director of Ethos (Swiss Foundation for Sustainable Development)
• 2000 – present Director of Ethos Services AG, Geneva

Jean-René Germanier (1958 CH)
Member since 2008
Elected until 2016
Committee: Remuneration and Nominations
Ing. HES oenology
Managing Director of Jean-René Germanier SA

Major mandates: National Council; Seba Aproz SA, Nendaz; Veuthey & Co Martigny AG; Jean-René Germanier Vins, Vétroz (Chairman); CSC Impresa Costruzioni SA, Lugano

Professional experience/career path

- 1983 – present Managing Director Jean-René Germanier SA

Paola Ghillani (1963 CH + I)
Member since 2008
Elected until 2016
Committee: Audit, ADH (strategic issues)

Pharmaceutical Chemist University of Lausanne
Proprietor of Paola Ghillani & Friends Ltd.

Major mandates: Helvetia Holding AG, St Gallen; Romande Energie-Holding SA, Morges; Transitec AG, Lausanne; International Committee of the Red Cross (ICRC), Geneva

Professional experience/career path

- To 1999 Marketing and management functions at multinational companies
- 1999 – 2005 CEO Max Havelaar Foundation (Switzerland); Chairman of International Fairtrade Labelling Organizations
- 2005 – present Owner of Paola Ghillani & Friends A

Thomas Rudolph (1962 CH + D)
Member since 2003
Elected until 2016
Committee: Finance

Prof. Dr. oec. University of St Gallen
Director of the Research Centre for Commercial Management and of the Gottlieb Duttweiler Chair at the University of St Gallen

Major mandates: Otto’s AG; Mc Optik (Schweiz) AG

Professional experience/career path

- 1995 – 2000 Assistant professor at the University of St Gallen (HSG), visiting professor in the USA (Utah and Florida) and elected professor for Marketing and Commerce at HSG
- 2000 – 2008 Director of the Gottlieb Duttweiler Chair for International Commercial Management, visiting professor in Barcelona and New Zealand, foundation of the Retail Lab
- 2009 – Director of the Research Centre for Commercial Management at the University of St Gallen and of the Gottlieb Duttweiler Chair

Ursula Schoepfer (1956 CH)
Member since 2004
Elected until 2016
Lic. rer. pol., MBA INSEAD Fontainebleau/F 
Managing Director Dispopharm Services GmbH 

Major mandates: COSF (Board of Directors) 

Professional experience/career path 

- 1986 – 1987 Union Bank of Switzerland, Basel, various functions 
- 1992 – present Founding and developing Dispopharm Group, Basel (pharma distribution and promotion in Europe, Africa, Middle East) 
- 2004 – present Founding and developing Medial D&P Ltd., Basel pharma marketing and distribution in CIS and Asia 

Lic. oec. HSG 

Major mandates: Von Graffenried & Partner AG, Zurich; Shockfish SA; Sigma Holding AG; Trivon AG; Interbrain AG 

Professional experience/career path 

- 1979 Graduated from University of St Gallen (lic.oec. HSG) 
- 1980 – 1985 UBS AG (formerly SBG) Corporate Finance 
- 1995 – present Shareholder and partner in Von Graffenried & Partner AG, Zurich 

Prof. Dr. oec. 
Professor of International Management at the Universität der Bundeswehr München 

Major mandates: Academic advisory board Münchner Bildungsforums Munich; experts’ forum ED Energiedienst Holding AG Laufenburg; ZfU VR-Akademie International Business School Thalwil; editorial board Zeitschrift Führung + Organisation, Schäffer-Poeschel Verlag Stuttgart 

Professional experience/career path 

Committee: Finance (Chairman) 

Heinz Winzeler (1951 CH) 
Member since 2003 
Elected until 2016 
Committee: Finance 

Hans A. Wüthrich (1956 CH) 
Member since 2012 
Elected until 2016 
Committee: Audit 

Committee: Finance
1984 – 1988 Management consultant at ATAG Ernst & Young, Basel and Zurich
1988 – present Academic advisor of the management consultancy B&RSW AG Zurich
1993 – present Professor of International Management at the Universität der Bundeswehr München

Internal members

Max Alter (1961 CH)
Managing Director Migros Valais,
member since 2005, elected until 2016
Committee: Migros Cooperative Retailing

Swiss Federal Diploma Marketing, EMBA Business School Lausanne

Major mandates: Migros Verteilzentrum Suhr AG; Fondation Signal de Bougy (Board of Directors); Adele Duttweiler Prize Foundation (Chairman since November 2009); Trade Valais (Chairman); Chambre Valaisanne du Commerce

Professional experience/career path

1977 – 1980 Sales apprenticeship Migros Valais
1981 – 1983 Migros Zurich
1984 – 2000 Various functions in Marketing and Sales Migros Valais
2000 – 2005 Member of the Board of Directors Migros Valais
2005 – present Managing Director Migros Valais

Patrick Avanthay (1967 CH)
Head of In-Store Bakeries in Branches Production Department
Migros Cooperative Valais,
member since 2009, elected until 2016
Major mandates: None

Baker and confectioner

Professional experience/career path

To 2006 Various functions at Migros Cooperative Valais
2006 – 2010 Head of In-Store Bakeries in Marketing Department Migros Cooperative Valais
2011 – 2013 Head of In-Store Bakeries in Branches Production Department Migros Cooperative Valais
2013 – present Head of In-Store Bakeries Valais for Jowa AG

Christian Biland (1956 CH, Vice Chairman until 31.12.2014)
Managing Director Migros Eastern Switzerland,
member since 2001, elected until 31.12.2014
Committee: Migros Cooperative Retailing

Lic. oec. HSG

Major mandates: MVN Neuendorf; LFS Life Food System AG; Adele Duttweiler Prize Foundation (Board of Directors)

Professional experience/career path

To 1988 Revisuisse St Gallen and Zurich
Jörg Blumschi (1961 CH)
Management Migros Zurich,
member since 2010, elected until 2016
Committee: Migros Cooperative Retailing

Federally certified Marketing Head Bachelor of Business Administration HWV

Major mandates: Activ Fitness AG (Chairman); LFS AG; Medbase AG (Chairman); Foundation «Im Grüene» (Board of Directors); Adele Duttweiler Prize Foundation (Board of Directors); tegut... holding (Chairman of the Advisory Board)

Professional experience/career path

- To 1993 Various functions in marketing, sales, gastronomy and management consultancy
- 1993 – 1997 Senior Product Manager / Key Account Manager at Doetsch Grether AG Basel
- 1997 – 2009 Member of the Management of Migros Basel and Migros Deutschland
- 2010 – present Migros Zurich, since 01.05.2010 as Managing Director

Herbert Bolliger (1953 CH)
FMC Chief Executive Officer,
member since 1997, elected until 2016
Committee: Migros Cooperative Retailing (Chairman)

Lic. oec. University of Zurich

Major mandates: Migros Bank AG (Chairman); Hotelplan Holding AG (Chairman); Magazine zum Globus AG; Migros Beteiligungen AG; Interio AG; Park "Im Grünen" Gurten (Board of Directors); Foundation "Im Grüene" Rüschlikon (Board of Directors); Adele Duttweiler Prize Foundation (Board of Directors); Galaxus AG

Professional experience/career path

- To 1987 Various functions at Bayer (Schweiz) AG, FMC and PCW Group
- 1987 – 1994 Head of Finance/IT Migros Berne, Member of the Board of Directors
- 1994 – 1997 Head of IT Migros Group
- 1997 – 2005 Managing Director Migros Aare
- 2005 – Chief Executive Officer FMC

Philippe Echenard (1963 CH)
Managing Director Migros Geneva,
member since 01.01.2014, elected until 2016.
Committee: Migros Cooperative Retailing

Diploma in Hotel and Restaurant Management (EHL Lausanne), Stanford Executive Program

Major mandates: Centre Balexert SA (Chairman); Migros France SA; M-Loisirs; S.R.M.
(Société des Restaurants Migros) Sarl; Fondation Signal de Bougy (Board of Directors); Adele Duttweiler Prize Foundation (Board of Directors); Fondation Camille Binzegger (Chairman)

Professional experience/career path

- 1990 – 2001 Various functions at McDonald’s
- 2001 – 2009 CEO SV (Schweiz) AG Dübendorf
- 2010 – 2012 CEO SV Group AG Dübendorf
- 01.01.2014 – present Managing Director Migros Geneva

Bachelor in Engineering ETH Zurich, MBA IMD Lausanne

Major mandates: Activ Fitness Ticino SA (Chairman); Fondazione La Fonte (Board of Directors); Adele Duttweiler Prize Foundation (Board of Directors); Swiss National Bank (Chairman Regional Economic Council of Svizzera di lingua italiana)

Professional experience/career path

- 1982 – 1985 Management consultant; Hayek Engineering AG; Zurich-CH
- 1987 – 1988 Controller; Technocorp Holding AG (Swatch Group); Biel-CH
- 1988 – 1990 Head Business Development; Schmidt Agence AG (Valora Group); Basel-CH
- 1990 – 1992 Head Finance, Admin. and IT; Selecta AG (Valora Group); Murten-CH
- 1992 – 1996 Deputy Head Corporate Planning and M&A; Sulzer Management AG, Winterthur-CH
- 1996 – 2002 Executive Vice President, Head Coating Services, Sulzer Metco Holding AG, Winterthur-CH
- 2002 – present Managing Director Migros Ticino

Mr. Lorenzo Emma (1957 CH)
Managing Director Migros Ticino, member since 2004, elected until 2016
Committees: Migros Cooperative Retailing, Finance

Lic. phil. University of Trieste

Marcelle Junod (1953 CH)
Managing Director Migros Neuchâtel-Fribourg, member since 2012, elected until 2016
Committee: Migros Cooperative Retailing

Professional experience/career path

- 1975 – 1985 Various teaching roles
- 1985 – 1995 Various roles at Migros Berne
- 1996 – 1999 Head of HR & Cultural Affairs Migros Neuchâtel-Fribourg
- 2000 – 2002 Head of Sales Migros Neuchâtel-Fribourg
- 2003 – 2004 Head of Cultural Affairs, Leisure and Eurocentres Migros Vaud
- 2005 – 2012 Head of Expansion & Cultural Affairs, Deputy Managing Director Migros Neuchâtel-Fribourg

Major mandates: Adele Duttweiler Prize Foundation (Board of Directors); Marin Centre SA (Chairman); Fondation Signal de Bougy (Board of Directors); Liegenschaften-Betrieb AG; Strega SA (Chairman); Au Léopold SA
2012 – present Managing Director Migros Neuchâtel-Fribourg

Felix Meyer (1959 CH)
Managing Director Migros Lucerne,
member since 2012, elected until 2016
Committee: Migros Cooperative Retailing
Lic. Phil. II University of Bern

Major mandates: One Training Center AG; Adele Duttweiler Prize Foundation (Board of Directors)

Professional experience/career path:

- 1987 – 1989 Trainer/Project Manager Ascom Hasler AG Berne
- 1989 – 1993 Head of Training and Personnel Affairs Migros Berne
- 1998 – 2001 Head of Club Schools/Leisure Centres Migros Cooperative Aare
- 2002 – 2005 Head of Supermarket South/Gastro Migros Cooperative Aare
- 2005 – 2012 Head of Directorate of Sales/Marketing Supermarket/Gastronomy Migros Aare
- 2012 – present Managing Director Migros Lucerne

Stefano Patrignani (1963 CH + I)
Managing Director Migros Basel,
member since 2013, elected until 2016
Committee: Migros Cooperative Retailing
Lic. oe.c. HSG

Major mandates: Magazine zum Globus AG; Semiba AG (Chairman); Adele Duttweiler Prize Foundation (Board of Directors/Managing Director); Park «Im Grünen» Foundation Münchenstein (Board of Directors/Managing Director); Verein Basler Detailhandel (Chairman); Swiss National Bank (Chairman Regional Economic Council Northwestern Switzerland)

Professional experience/career path:

- 1988 – 1993 Various functions at Unilever Schweiz AG, Zurich
- 1993 – 1997 Various functions and member of the Board of Directors Lindt & Sprüngli (Schweiz) AG, Kilchberg
- 1997 – 2001 CEO Barilla Switzerland, Zug & Germany, Cologne
- 2001 – 2004 CEO Excom AG, Waldenswil
- 2004 – 2012 Member of the Board of Directors Manor AG, Basel
- 2013 – present Managing Director Migros Basel

Ruth Rauschenbach (1973 CH)
Legal Counsel Directorate of Law Federation of Migros Cooperatives,
member (employee representative) since 2012, elected until 2016
Major mandates: None

Degree in European Law from the University of Fribourg/CH, solicitor

Professional experience/career path:

- 2003 – 2005 Association Coordinator, Deputy to the Managing Director at Verband Angestellte der chemischen und pharmazeutischen Industrie Schweiz (association of
Marc Schaefer (1961 CH)
Managing Director Migros Vaud,
member since 2007, elected until 2016
Committees: Migros Cooperative Retailing; Finance

Federally certified expert in Finance and Controlling

Major mandates: Activ Fitness AG; Kornhof Sàrl (Chairman); Micarna AG; Fondation Signal de Bougy (Präs.); Migros-Pensionskasse (Chairman); Adele Duttweiler Prize Foundation (Board of Directors)

Professional experience/career path

- To 1988 Retail, sales, purchasing, importing at Head und Tyrolia and Schaefer Sport SA
- 1989 – 1996 Accounting, controlling, production management in the railway industry
- 1997 – 2000 Accounting at Migros Vaud
- 2000 – 2007 Head of Finance Migros Vaud (Member of the Board of Directors)
- 2007 – present Managing Director of Migros Vaud

Beat Zahnd (1958 CH)
Managing Director Migros Aare,
member since 2005, elected until 2016
Committee: Migros Cooperative Retailing

Phil. I University of Berne

Major mandates: Gäu Park AG (Chairman); Neue Brünnen AG (Chairman); Shopping Center Brünnen AG (Chairman); Flower Power AG (Chairman); ChaCha AG (Chairman); LFS Life Food System AG (Chairman); Denner AG; Park «Im Grünen» Gurten (Board of Directors); Adele Duttweiler Prize Foundation (Board of Directors); Bernhard Lugimbühl Foundation (Board of Directors)

Professional experience/career path

- 1991 – 1997 Various roles at Migros Berne
- 1997 – 2001 Head of Sales Region Migros Aare
- 2001 – 2004 Head of Supermarkets North Migros Aare
- 2005 – present Managing Director Migros Aare