

Composition Board of Directors

The Board of Directors of the Federation of Migros Cooperatives comprises 23 members who were elected for the 2012 to 2016 term of office.



The Board of Directors is composed of **ten external, independent members and 13 internal members**. The external, independent persons are the Chairman and the nine members from the business sector. Since they are employed by Migros, the Chief Executive Officer, the ten representatives of the ten regional cooperatives (normally the managing directors) and the two employee representatives are regarded as internal members.

All members

	Committee	Member since	Seat until
External members (independent)			
Andrea Brogginì (chairman), 1956	E+N (P), EG (P)	2004	2016
Doris Aebi (vice chairman), 1965	E + N, EG, ADH*	2003	2016

Roger Baillod, 1958	A (P)	2008	2016
Dominique Biedermann, 1958	A	2012	2016
Jean-René Germanier, 1958	E+N	2008	2016
Paola Ghillani, 1963	A, ADH*	2008	2016
Thomas Rudolph, 1962	F	2003	2016
Ursula Schoepfer, 1956	F (P)	2004	2016
Heinz Winzeler, 1951	F	2003	2016
Hans A. Wüthrich, 1956	A	2012	2016
Internal members			
Beat Zahnd (vice chairman), 1958	ADH, EG, E+N ext.	2005	2016
Max Alter, 1961	ADH	2005	2016
Patrick Avanthay, 1967		2009	2016
Jörg Blunschi, 1961	ADH	2010	2016
Herbert Bolliger, 1953	ADH (P), E+N ext.	1997	2016
Peter Diethelm, 1965	ADH	2015	2016
Philippe Echenard, 1963	ADH	2014	2016
Lorenzo Emma, 1957	ADH / F	2004	2016
Marcelle Junod, 1953	ADH	2012	2016
Felix Meyer, 1959	ADH	2012	2016
Stefano Patrignani, 1963	ADH	2013	2016
Ruth Rauschenbach, 1973, until 22.10.2015 (demise)		2012	2016

Marc Schaefer, 1961	ADH / F	2007	2016
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*strategic topics

Committees

- A = Audit
- E + N = Remuneration and Nominations
- E + N ext. = Remuneration and Nominations extended (for nomination tasks)
- EG = Evaluation Committee
- F = Finance
- ADH = Retail Committee (divided into operational and strategic issues)
- (P) = Steering Committee

Chairman



Andrea Broggini (1956 CH)

Chairman of the Board of Directors since 2012
Member since 2004, elected until 2016
Committee: Remuneration and Nominations (Chairman), Evaluation Committee (Chairman)

Dr. iur., LL.M. (University of Harvard)

Lawyer

Major Mandates:

Leerink Holdings, LLC Boston; Kieger AG, Zurich (Chairman)

Professional experience/career path

- To 1992 Various roles in the field of law and the financial sector in Switzerland and abroad
- 1992 – present Lawyer; Active on boards of directors of banks and insurance companies in Switzerland and Italy and in manufacturing companies in Italy, Switzerland and Germany

External, independent members



Doris Aebi (1965 CH, Vice Chairwoman)

Member since 2003, elected until 2016
Committees: Remuneration and Nominations, Evaluation Committee, ADH (strategic issues)

Dr. phil. University of Zurich
Executive co-proprietor of aebi + kuehni AG, Executive Search, Zurich

Major Mandates

aebi + kuehni AG, Zurich; University of Applied Sciences and Arts
Northwestern Switzerland (Member of the Board); University of St Gallen
(Member of the Executive Committee of the Institute of Business Ethics and
Member of the Foundation for the Promotion of the Master in Law and
Economics Degree Programme)

Professional experience/career path

- To 1994 Scientific roles at the universities of Zurich and Berne
- 1994 - 1998 UBS Union Bank of Switzerland, Zurich, Project Manager for the Executive Board
- 1998 - 2000 Credit Suisse, Zurich, Head of Allfinanz (Cooperation between Credit Suisse and Winterthur on the Swiss market), Member of the Executive Board
- 2000 - 2004 Dr. Bjørn Johansson Associates AG, Zurich, Executive Search, Director
- 2004 - present aebi+kuehni AG, Zurich, co-owner of this company specialised in individually tailored, international direct recruitment for senior-level specialist and management staff as well as board of directors.



Roger Baillod (1958 CH)

Member since 2008, elected until 2016
Committee: Audit (Chairman)

Degree in Business Administration & Certified Public Accountant
CFO Bucher Industries AG

Major Mandates

BKW AG, Berne (Member)

Professional experience/career path

- 1984 - 1993 Ernst & Young, accountant and auditor
- 1993 - 1995 Galvaswiss Galvanising, Head of Finance and Administration, Member of the Board of Directors
- 1995 - 1996 Benninger AG Uzwil, Head of Central Services, Member of the Board of Directors
- 1996 - present Bucher Industries, CFO, Member of the Executive Committee

Dominique Biedermann (1958 CH)

Member since 2012, elected until 2016 Committee: Audit



PhD in Economics from the University of Geneva

Chairman of the Board of Directors of Ethos and Ethos Services AG, Geneva

Major Mandates

Expert Corporate Governance Services London (Member of the Board of Directors)

Professional experience/career path

- 1989 – 1991 Economist at Secrétariat général du Département de la Prévoyance Sociale et de la Santé Publique du Canton de Genève (department of social welfare and public health)
- 1991 – 1998 Deputy Director, from 1994 Director Caisse de Prévoyance du Personnel Enseignant de l'Instruction Publique et des Fonctionnaires de l'Administration du Canton de Genève (CIA) (pension fund for teachers and civil servants)
- 1998 – June 2015 Director of the Ethos Foundation and Ethos Services AG, Geneva
- July 2015 – present Chairman of the Board of Directors of Ethos and Ethos Services AG, Geneva



Jean-René Germanier (1958 CH)

Member since 2008, elected until 2016

Committee: Remuneration and Nominations

Engineering degree (oenology) HES

Managing Director of Jean-René Germanier SA

Major Mandates

National Council; Seba Aproz SA, Nendaz; Veuthey & Co Martigny AG; Jean-René Germanier Vins, Vétroz (Chairman); CSC Impresa Costruzioni SA, Lugano; Urbain Germanier SA Vins, Vétroz (Chairman)

Professional experience/career path

- 1983 – present Managing Director Jean-René Germanier SA
- 2003 – November 2015 National Councillor, 2010/2011 President of the National Council

Paola Ghillani (1963 CH + I)

Member since 2008, elected until 2016 Committees: Audit, ADH (strategic issues)



Pharmaceutical Chemist University of Lausanne
Proprietor of Paola Ghillani & Friends Ltd.

Major Mandates

Romande Energie Holding SA, Morges; Transitec AG, Lausanne; International Committee of the Red Cross (ICRC), Geneva, Aquatis Foundation, Lausanne

Professional experience/career path

- To 1999 Marketing and management functions at multinational companies
- 1999 – 2005 CEO Max Havelaar Foundation (Switzerland); Chairman of International Fairtrade Labelling Organizations
- 2005 – present Owner of Paola Ghillani & Friends AG



Thomas Rudolph (1962 CH + D)

Member since 2003, elected until 2016
Committee: Finance

Prof. Dr. oec. University of St Gallen
Director of the Research Centre for Commercial Management and of the Gottlieb Duttweiler Chair at the University of St Gallen

Major Mandates

Otto's AG; Mc Optik (Schweiz) AG

Professional experience/career path

- 1995 – 2000 Assistant professor at the University of St Gallen (HSG), visiting professor in the USA (Utah and Florida) and elected professor for Marketing and Commerce at HSG
- 2000 – 2008 Director of the Gottlieb Duttweiler Chair for International Commercial Management, visiting professor in Barcelona and New Zealand, foundation of the Retail Lab
- 2009 – present Director of the Research Centre for Commercial Management at the University of St Gallen and of the Gottlieb Duttweiler Chair



Ursula Schoepfer (1956 CH)

Member since 2004, elected until 2016
Committee: Finance (Chairman)

Lic. rer. pol., MBA INSEAD Fontainebleau/F
Managing Director Dispopharm Services GmbH

Major Mandates

COSF (Board of Directors)

Professional experience/career path

- 1982 – 1985 Continental Illinois Bank, Chicago, client business
- 1986 – 1987 Union Bank of Switzerland, Basel, various functions
- 1988 – 1991 Period abroad in Congo, Société Zaïro-Suisse des Produits Chimiques, Kinshasa (CIBA-GEIGY AG)
- 1992 – present Founding and developing Dispopharm Group, Basel (pharma distribution and promotion in Europe, Africa, Middle East)
- 1997 – present Burla Management Basel – strategic consulting focussing on life sciences – participation in mandate
- 2004 – present Founding and developing Medial D&P Ltd., Basel pharma marketing and distribution in CIS and Asia



Heinz Winzeler (1951 CH)

Member since 2003, elected until 2016

Committee: Finance

Lic. oec. HSG

Major Mandates

Von Graffenried & Partner AG, Zurich; Shockfish SA; Sigma Holding AG; Trivon AG

Professional experience/career path

- 1979 Graduated from University of St Gallen (lic.oec. HSG)
- 1980 – 1985 UBS AG (formerly SBG) Corporate Finance
- 1985 – 1995 Bank J. Vontobel & Co. AG (Head of Capital Market and M&A)
- 1995 – present Shareholder and partner in Von Graffenried & Partner AG, Zurich



Hans A. Wüthrich (1956 CH)

Member since 2012, elected until 2016

Committee: Audit

Prof. Dr. oec.

Professor of International Management at the Universität der Bundeswehr

Major Mandates

Academic advisory board Münchner Bildungsforums Munich; experts' forum ED Energiedienst Holding AG Laufenburg; editorial board Zeitschrift Führung + Organisation, Schäffer-Poeschel Verlag Stuttgart; Education and Economic Council (Member) of Disentis Benedictine Monastery

Professional experience/career path

- 1984 – 1988 Management consultant at ATAG Ernst & Young, Basel and Zurich
- 1988 – present Academic advisor of the management consultancy B&RSW AG Zurich
- 1993 – present Professor of International Management at the Universität der Bundeswehr München

Internal members



Max Alter (1961 CH)

Managing Director Migros Valais, member since 2005, elected until 2016 Committee: Migros Cooperative Retailing

Swiss Federal Diploma Marketing, EMBA Business School Lausanne

Major Mandates

Migros Verteilzentrum Suhr AG; Fondation Signal de Bougy (Board of Directors); Adele Duttweiler Prize Foundation (Chairman since November 2009)

Professional experience/career path

- 1977 – 1980 Sales apprenticeship Migros Valais
- 1981 – 1983 Migros Zurich
- 1984 – 2000 Various functions in Marketing and Sales Migros Valais
- 2000 – 2005 Member of the Board of Directors Migros Valais
- 2005 – present Managing Director Migros Valais



Patrick Avanthay (1967 CH)

Baker and confectioner Member (employee representative) since 2009, elected until 2016

Head of In-Store Bakeries in the Branches Production Department of Jowa AG

Professional experience/career path

- To 2006 Various functions at Migros Cooperative Valais
 - 2006 – 2010 Head of In-Store Bakeries in Marketing Department Migros Cooperative Valais
 - 2011 – 2013 Head of In-Store Bakeries in Branches Production Department of Jowa AG
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Jörg Blunschli (1961 CH)

Managing Director Migros Zurich, member since 2010, elected until 2016 Committee: Migros Cooperative Retailing

Swiss Federal Diploma Marketing, Bachelor of Business Administration HWV

Major Mandates

Activ Fitness AG (Chairman); LFS AG; Ospena AG (Chairman); Foundation Im Grüene, Rüschtikon (Board of Directors); Adele Duttweiler Prize Foundation (Board of Directors); tegut... holding (Chairman of the Advisory Board)

Professional experience/career path

- To 1993 Various functions in marketing, sales, gastronomy and management consultancy
 - 1993 – 1997 Senior Product Manager / Key Account Manager at Doetsch Grether AG Basel
 - 1997 – 2009 Member of the Management of Migros Basel and Migros Germany
 - 2010 – present Migros Zurich, since 01.05.2010 as Managing Director
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Herbert Bolliger (1953 CH)

FMC Chief Executive Officer, member since 1997, elected until 2016 Committees: Migros Cooperative Retailing (Chairman), Remuneration and Nominations (extended)

Lic. oec. University of Zurich

Major Mandates

Galaxus AG; Hotelplan Holding AG (Chairman); Interio AG; Magazine zum Globus AG; FMC; Migros Bank AG (Chairman); Migros Beteiligungen AG (Chairman); Park Im Grünen Gurten (Board of Directors); Foundation Im Grüene, Rüschtikon (Board of Directors); Adele Duttweiler Prize Foundation (Board of Directors)

Professional experience/career path

- To 1987 Various functions at Bayer (Schweiz) AG, FMC and PCW Group

- 1987 – 1994 Head of Finance/IT Migros Berne, Member of the Board of Directors
- 1994 – 1997 Head of IT Migros Group
- 1997 – 2005 Managing Director Migros Aare
- 2005 – present Chief Executive Officer FMC



Peter Diethelm (1965 CH)

Managing Director Migros Eastern Zurich, member since 1 January 2015, elected until 2016 Committee: Migros Cooperative Retailing

Engineering degree (dairy farming) HTL

Major Mandates

Adele Duttweiler Prize Foundation (Board of Directors)

Professional experience/career path

- 1995 – 2007 Various functions at the Federation of Migros Cooperatives, Zurich
- 2008 – 31.12.2014 Head of Supermarkets, Migros Eastern Switzerland
- 01.01.2015 – present Managing Director Migros Eastern Switzerland



Philippe Echenard (1963 CH)

Managing Director Migros Geneva, member since 2014, elected until 2016 Committee: Migros Cooperative Retailing

Diploma in Hotel and Restaurant Management (EHL Lausanne), Stanford Executive Program

Major Mandates

Centre Balexert SA (Chairman); Migros France SA; M-Loisirs; S.R.M. (Société des Restaurants Migros) Sarl; Fondation Signal de Bougy (Board of Directors); Adele Duttweiler Prize Foundation (Board of Directors); Fondation Camille Binzegger (Chairman)

Professional experience/career path

- 1990 – 2001 Various functions at McDonald's
- 2001 – 2009 CEO SV (Schweiz) AG Dübendorf
- 2010 – 2012 CEO SV Group AG Dübendorf
- 2014 – present Managing Director Migros Geneva

Lorenzo Emma (1957 CH)

Managing Director Migros Ticino, member since 2004, elected until 2016 Committees: Migros Cooperative Retailing, Finance



Bachelor in Engineering ETH Zurich, MBA IMD Lausanne

Major Mandates

Activ Fitness Ticino SA (Chairman); Fondazione La Fonte (Chairman of the Board of Directors); Adele Duttweiler Prize Foundation (Board of Directors)

Professional experience/career path

- 1982 – 1985 Management consultant; Hayek Engineering AG, Zurich
- 1987 – 1988 Controller; Technocorp Holding AG (Swatch Group), Biel
- 1988 – 1990 Head Business Development; Schmidt Agence AG (Valora Group), Basel
- 1990 – 1992 Head Finance, Admin. and IT; Selecta AG (Valora Group), Murten
- 1992 – 1996 Deputy Head Corporate Planning and M&A; Sulzer Management AG, Winterthur
- 1996 – 2002 Executive Vice President, Head Coating Services, Sulzer Metco Holding AG, Winterthur
- 2002 – present Managing Director Migros Ticino



Marcelle Junod (1953 CH)

Managing Director Migros Neuchâtel-Fribourg, member since 2012, elected until 2016
Committee: Migros Cooperative Retailing

Lic. phil. University of Trieste

Major Mandates

Adele Duttweiler Prize Foundation (Board of Directors); Avry Centre SA (Chairman); Marin Centre SA (Chairman); Fondation Signal de Bougy (Board of Directors); Liegenschaften-Betrieb AG; Strega SA (Chairman); Au Léopold SA (Chairman)

Professional experience/career path

- 1975 – 1985 Various teaching roles
- 1985 – 1995 Various roles at Migros Berne
- 1996 – 1999 Head of HR & Cultural Affairs Migros Neuchâtel-Fribourg
- 2000 – 2002 Head of Sales Migros Neuchâtel-Fribourg
- 2003 – 2004 Head of Cultural Affairs, Leisure and Eurocentres Migros Vaud
- 2005 – 2012 Head of Expansion & Cultural Affairs, Deputy Managing Director Migros Neuchâtel-Fribourg

- 2012 – present Managing Director Migros Neuchâtel-Fribourg
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Felix Meyer (1959 CH)

Managing Director Migros Lucerne, member since 2012, elected until 2016 Committee: Migros Cooperative Retailing

Lic. phil. II University of Berne

Major Mandates

Migros-Verteilbetrieb Neuendorf AG; One Training Center AG; Adele Duttweiler Prize Foundation (Board of Directors)

Professional experience/career path

- 1987 – 1989 Trainer/Project Manager Ascom Hasler AG Berne
 - 1989 – 1993 Head of Training and Personnel Affairs Migros Berne
 - 1998 – 2001 Head of Club Schools/Leisure Centres Migros Aare
 - 2002 – 2005 Head of Supermarket South/Gastro Migros Aare
 - 2005 – 2012 Head of Directorate of Sales/Marketing Supermarket/Gastronomy Migros Aare
 - 2012 – present Managing Director Migros Lucerne
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Stefano Patrignani (1963 CH + I)

Managing Director Migros Basel, member since 2013, elected until 2016 Committee: Migros Cooperative Retailing

Lic. oec. HSG

Major Mandates

Magazine zum Globus AG; Semiba AG (Chairman); Adele Duttweiler Prize Foundation (Board of Directors); Park Im Grünen Foundation Münchenstein (Board of Directors/Managing Director); Verein Basler Detailhandel (Chairman); Swiss National Bank (Chairman Regional Economic Council Northwestern Switzerland)

Professional experience/career path:

- 1988 – 1993 Various functions at Unilever Schweiz AG, Zurich
 - 1993 – 1997 Various functions and member of the Board of Directors Lindt & Sprüngli (Schweiz) AG, Kilchberg
 - 1997 – 2001 CEO Barilla Switzerland, Zug & Germany, Cologne
 - 2001 – 2004 CEO Excom AG, Wädenswil
 - 2004 – 2012 Member of the Board of Directors Manor AG, Basel
 - 2013 – present Managing Director Migros Basel
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Ruth Rauschenbach (1973 CH)

Legal Counsel for FMC Legal & Compliance Directorate, member (employee representative) since 2012, elected until 22.10.2015

Degree in European Law from the University of Fribourg/CH, solicitor

Major Mandates

None

Professional experience/career path

- 2003 - 2005 Association Coordinator, Deputy to the Managing Director at Verband Angestellte der chemischen und pharmazeutischen Industrie Schweiz (association of workers in the Swiss chemical and pharmaceutical industry)
- 2003 - 2007 Solicitor Advokatur Furer Basel
- 2007 - 22.10.2015 (death) Legal Counsel for FMC Legal & Compliance Directorate



Marc Schaefer (1961 CH)

Managing Director Migros Vaud, member since 2007, elected until 2016 Committees: Migros Cooperative Retailing; Finance

Swiss Federal Diploma in Finance and Controlling

Major Mandates

Activ Fitness AG; Kornhof Sàrl (Chairman); Micarna AG; Fondation Signal de Bougy (Chairman); Migros Pension Fund (Board of Directors); Adele Duttweiler Prize Foundation (Board of Directors)

Professional experience/career path

- To 1988 Retail, sales, purchasing, importing at Head und Tyrolia and Schaefer Sport SA
- 1989 - 1996 Accounting, controlling, production management in the railway industry
- 1997 - 2000 Accounting at Migros Vaud
- 2000 - 2007 Head of Finance Migros Vaud (Member of the Board of Directors)
- 2007 - present Managing Director of Migros Vaud



Beat Zahnd (1958 CH, Vice Chairman)

Managing Director Migros Aare, member since 2005, elected until 2016; Vice President since 01.01.2015 Committee: Migros Cooperative Retailing, Remuneration and

Nominations (extended)

Secondary school teacher (phil. I) University of Berne

Major Mandates

Gäu Park AG (Chairman); Neue Brünnen AG (Chairman); Shopping Center Brünnen AG (Chairman); Flower Power AG (Chairman); ChaCha AG (Chairman); LFS Life Food System AG (Chairman); Denner AG; VOI AG (Chairman); Park Im Grünen Gurten (Board of Directors); Migros Pension Fund (Board of Directors); Adele Duttweiler Prize Foundation (Board of Directors); Bernhard Luginbühl Foundation (Board of Directors)

Professional experience/career path

- 1988 - 1991 Secondary school teacher (phil. I) Meikirch
- 1991 - 1997 Various roles at Migros Berne
- 1997 - 2001 Head of Sales Region Migros Aare
- 2001 - 2004 Head of Supermarkets North Migros Aare
- 2005 - present Managing Director Migros Aare