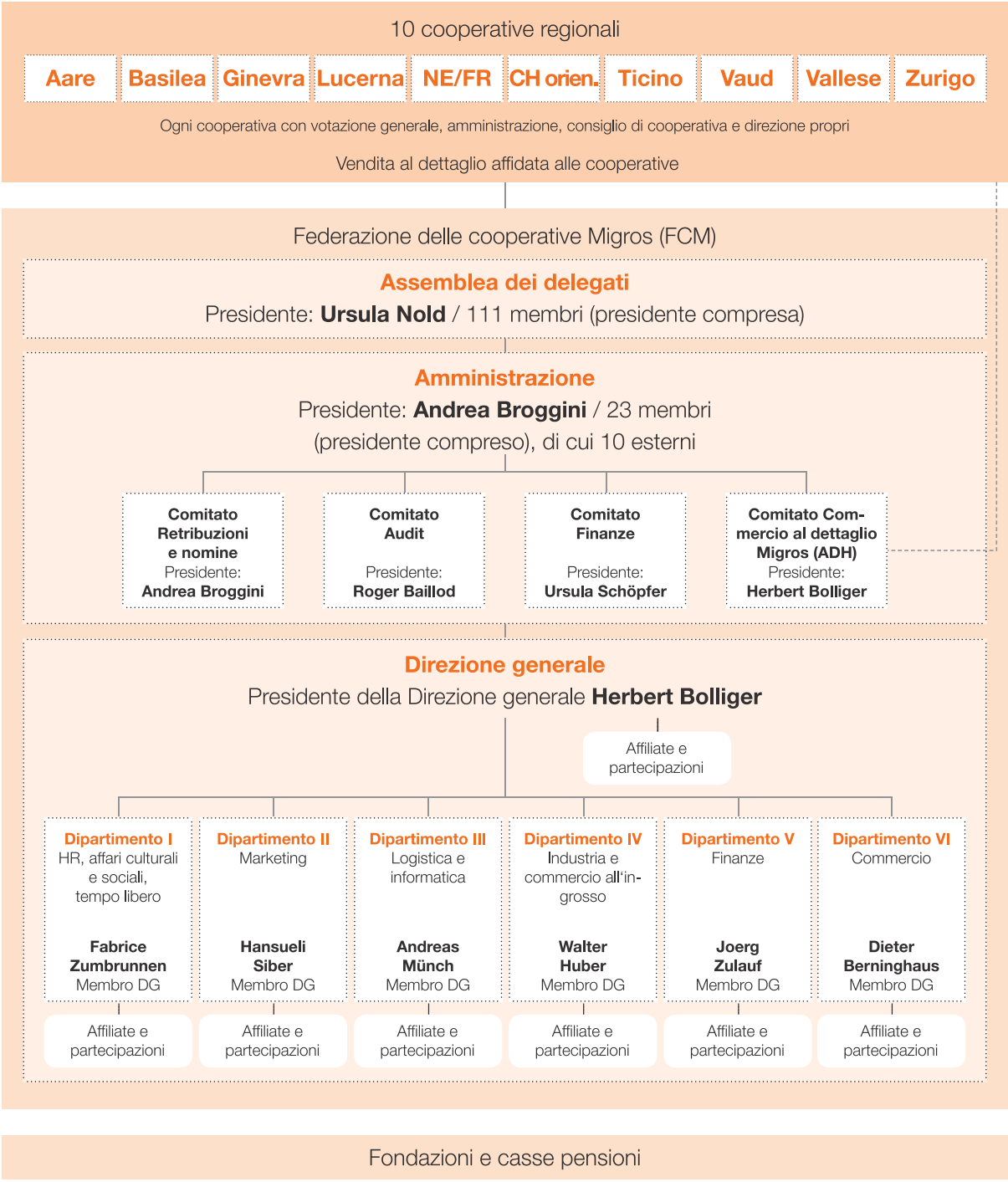Organigramma