

Employees

Health & Safety at Work

Migros practises systematic occupational health management (OHM) and has been awarded the Friendly Work Space label. The label underlines the Migros Group's commitment to a healthy working environment and healthy employees.

Migros meets its legal responsibility to protect its employees as part of the group-wide solution (GWS) for "occupational health and safety", which ensures a **systematic implementation of employee protection**. The GWS is checked on an ongoing basis by qualified specialists and continuously refined and improved. In addition to the working environment and working conditions, individual health-related behaviour is also supported.

The **reintegration of sick or injured employees** is also part of the OHM system. Reintegration support is offered to disability pensioners as well.

13

companies carry the Friendly Work Space quality label.

In 2020, 13 companies of the Migros Group carried the **Friendly Work Space quality label**. They are the ten regional Cooperatives and a further three companies from the Migros Group.

Around 55'000 **Migros Group employees** work in a company that has been awarded the Friendly Work Space label.

Key figures Health & Safety at Work

	2020
Total paid working hours (in h)	118'804'142
Hours worked	79.5%

2020

Paid leave and absence	20.5%
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Health rate	93.8%
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Rate of absenteeism	
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Rate of occupational accidents and absenteeism	0.3%
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Rate of non-occupational accidents	0.5%
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Illness	4.8%
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